

## Monmouth County Workforce Development Board Minutes of March 3, 2022

### Members Present

Robert Connolly, Chair  
Brian Wallace, Trustee  
Patricia Carlesimo, Trustee  
John Brown  
John Ciufu  
Paul Dement  
Chris Femiano  
Charles Ford  
John Gagliano  
Dallas Hlatky  
Violeta Peters  
Susan Rakoci-Anderson  
Joseph Robinson  
Lorraine Scheibener  
David Stout  
Judy VanBrunt  
Cyndie Williams

### Members Absent

Wyatt Earp  
Kay Harris  
Roseann Isasi  
Renee Kurowski  
Geoff Perselay  
William Salcedo  
Robert Shimko  
Ben Waldron

### Guests

Christopher Marion, Deputy County Administrator  
Sidney Drake, One-Stop Operator

### Staff Present

Larry Sternbach  
Yolanda Taylor

### **CALL TO ORDER & READING OF PUBLIC MEETING LAW:**

- Robert Connolly, Chair of the WDB, called the meeting to order at 10:08 a.m. via Zoom.
- N.J. Provisions of the Public Meeting Law, Chapter 231, P.L. 1975, and its revisions, were satisfied by publication of a Public Notice in the Star Ledger newspaper.

### **ROLL CALL:**

- Attendance was taken with sufficient number of WDB members present to constitute a quorum.

### **APPROVAL MINUTES:**

- Mr. Connolly entertained a motion to approve the minutes of the December 2, 2021 WDB meeting. ***David Stout made a motion, which was seconded by Violeta Peters to approve the minutes of the December 2, 2021 WDB meeting as written and distributed. No corrections or changes were offered, and the motion was unanimously approved. Lorraine Scheibener abstained from the vote as she was not present.***

### **WELCOME AND INTRODUCTIONS:**

- Robert Connolly, Chair of the Workforce Development Board welcomed and thanked everyone who took time from their busy schedules to join the WDB meeting. He also introduced Sidney Drake from Brookdale Community College. Sidney is the new One-Stop Operator.

## EXECUTIVE DIRECTOR'S REPORT:

- **Dashboard – As of January 31, 2022**

- PY'20 WIOA funding obligated is as follows as of September 30<sup>th</sup>:
  - Adult – 100%
  - Dislocated Worker – 97%
  - Youth – 89%
  - SYEP – 81%
  - Good news is WIOA funds can be carried over and the MCDWD will have two years to spend WIOA funding.
- PY'21 WIOA funding obligations are moving along. Currently they are:
- Adult – 89%
- Dislocated Worker – 56%
- Youth – 40% - putting plans in place to expand youth activities.

- **Performance Measures:**

- Due to the pandemic, the Monmouth County Division of Workforce Development (MCDWD) has taken a hit on their performance standards in the last two years. The performance measures are gradually improving as detailed below:

	Actual	LWDB Plan	% Achieved
<b>Adult</b>			
Employment Q2	66.67%	75.50%	88.30%
Employment Q4	53.85%	66.30%	81.22%
Credential	92.31%	60.50%	152.58%
Median Earnings	\$8,440.00	\$6,303.00	133.90%
<b>Dislocated Worker</b>			
Employment Q2	30.81%	68.90%	44.72%
Employment Q4	63.27%	67.20%	94.15%
Credential	65.96%	68.10%	96.86%
Median Earnings	\$8,897.00	\$8,508.00	104.57%
<b>Youth</b>			
Employment Q2	71.79%	68.10%	105.42%
Employment Q4	72.41%	61.00%	118.70%
Credential	60.00%	51.00%	117.65%
Median Earnings	\$3,247.00	\$2,352.00	138.05%
<b>Wagner Peyser</b>			
Employment Q2	36.19%	59.60%	60.72%
Employment Q4	50.63%	75.20%	67.33%
Median Earnings	\$7,475.00	\$6,411.00	116.60%

- **Customer Activity:**

	December	January	February	Program YTD (July 2021-June 2022)
Calls Received	561	518	590	5,156
Customers Served	223	211	218	1,827
Enrolled in Training	18	14	14	145
Attend Workshops	279	397	117	2,549

- The above chart represents about 20% lower than pre-pandemic.

- **Grant Update:**
  - **SYEP:**
    - An application has been submitted for a Summer Youth Employment Program grant in the amount of \$770,00 to serve approximately 250 youth for the period of April to October 2022.
    - Have yet to receive word on the grant from the NJ Department of Labor.
  - **Pathways to Recovery:**
    - The MCDWD will not be applying for the Pathways to Recovery grant. It's been a difficult program to spend down the funding because of the requirements of being a County government agency.
    - The Mental Association and Hope Sheds Light will join together to apply for the grant. Together they will be the co-lead agencies and the MCDWD will be a supporting agency. The MCDWD will do eligibility and put people into training activities.
  
- **Work-Based Learning Update:**
  - **On-the-Job Training:**
    - Currently have 21 OJT Contracts.
    - Received an additional \$120,000 for On-the-Job Training for the period of February to July 2022. Going forward, this funding will be distributed annually by NJDOL.
    - Have increased the business team from two people to three people.
  - **Incumbent Worker Training:**
    - Program being managed by Brookdale Community College
    - Delivery of training became a challenge during the pandemic
    - Currently three3 companies are scheduled for training in April and one is pending.

## **WDB BUSINESS:**

- **Nomination Committee Report:** John Gagliano, chair of the Ad Hoc Nominating Committee, made the following recommendations as required in the WDB's By-Laws for the March meeting. He said that the committee is recommending that the following serve as officers of the WDB for the period of July 1, 2022 through June 30, 2024: Robert Connolly, Chair; Roseann Isasi, Vice-Chair; Brian Wallace, Trustee; and Patricia Carlesimo, Trustee.
  
- Mr. Gagliano opened the floor for any WDB member to nominate another WDB member to serve as an elected WIB officer. No nominations were made. Mr. Gagliano announced elections for the uncontested offices to serve as WDB officers for the period of July 1, 2022 through June 30, 2024 will be held at the June WDB meeting.
  
- Mr. Gagliano stated that there are currently 11 members whose WDB appointments expire on June 30, 2022. He will be reaching out to all those members to inquire if they would like to be reappointed.

- **Alumni Awards:**
  - Exploring some dates for a late spring event with a limited number of awardees.
- **Co-Location Update:**
  - The Memorandum of Understanding (MOU) is being reviewed by County Counsel.
  - Renovations are underway at 60 Taylor Avenue in Neptune.
  - Once renovations are completed, NJDOL will allow the MCDWD to move at any time.
- **PowerPoint on Community College Consortium:**
  - The Community College Consortium has initiated a comprehensive, state-wide training initiative: Pathways to Careers
  - Focus is on four collaborative industry sectors: Healthcare, Innovation and Technology, Infrastructure and Energy, and Manufacturing and Supply Chain Management
  - Brookdale is a lead in Healthcare and Innovation and Technology. Both key sectors for Monmouth County Workforce Development.
- **Future of Work Task Force Initiative**
  - This initiative was established by Governor's Murphy's administration to look at technology and the impact it can have on workers. There was a lengthy discussion. For more information, please visit <https://fowtf.innovation.nj.gov>
- **Job Fair:**
  - The Spring Job Fair is scheduled for April 6<sup>th</sup> at Brookdale Community College. The Job Fair will be held in-person.

**COMMENTS FROM THE PUBLIC:** None

**UPCOMING EVENTS:**

- **WDB Committee Meetings:**
  - One-Stop Operations – April 7<sup>th</sup>
  - Youth Committee – April 11<sup>th</sup>
  - Services to People with Disabilities – April 21st
  - Basic Skills & Literacy – April 28<sup>th</sup>
- **WDB General Board Meeting – June 2, 2022 – 10:00 AM (In-Person – location to be determined).**

**ADJOURNMENT:**

- ***There being no further business to come before the WDB, the meeting was adjourned at 10:56 AM upon a motion from Patricia Carlesimo. The motion was seconded by David Stout and unanimously approved.***