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Monmouth County Policy Selective Service Requirements Policy

Purpose: To establish a policy related to Selective Service Requirements for the Monmouth County Division of Workforce Development.

Background: All male United States Citizens and male aliens living in the US born on or after January 1, 1960, who are aged 18 to 25 must register with Selective Service. WIOA provide local areas with the authority and flexibility to make policy and administrative decisions based on the needs of the local community; this includes establishing a policy for potential participants of WIOA services who are males 26 years old and older that failed to register with Selective Service.

Policy: The Monmouth County Workforce Development Board enacts the following policy for males 26 and older that failed to register with Selective Service:

1. Request a Status Information letter from potential participant before making a determination of knowing and willful failure to register. If the status letter indicates that an individual was not required to register for Selective Service, then participant would be eligible (based on all criteria) to enroll in WIOA services.
2. If the status letter indicates that the individual was required to and did not register, he is presumed to be disqualified from participation in WIOA funded activities until it can be determined that failure to register was not knowing and willful.
3. Staff will initiate the process, as per US Department of Labor Training and Employment Guidance Letter No. 11-11, to determine if the potential participant's failure to register was knowing and willful. Letters and related documentation can be provided to staff for review. If, through this process, staff determines that the failure to register was knowing and willful, the participant will not receive WIOA services. If staff determines that failure to register was not knowing and willful, the participant can receive WIOA services.