

Monmouth County Workforce Development Board Minutes of June 2, 2022

Members Present

Robert Connolly, Chair
Brian Wallace, Trustee
Patricia Carlesimo, Trustee
John Brown
Paul Dement
Wyatt Earp
Chris Femiano
Charles Ford
John Gagliano
Kay Harris
Geoff Perselay
Violeta Peters
Susan Rakoci-Anderson
William Salcedo
Robert Shimko
David Stout
Ben Waldron

Members Absent

John Ciufu
Dallas Hlatky
Roseann Isasi
Renee Kurowski
Joseph Robinson
Lorraine Scheibener
David Stout
Judy Van Brunt
Cyndie Williams

Staff Present

Larry Sternbach
Yolanda Taylor
Lucy Rivera

Guests

Christopher Marion, Deputy County Administrator
Sidney Drake, One-Stop Operator
Lucille Famulary, Hackensack Meridian
Gail Russell, RWJ Barnabas

CALL TO ORDER & READING OF PUBLIC MEETING LAW:

- Robert Connolly, Chair of the WDB, called the meeting to order at 10:11 a.m. at the Wonder Bar in Asbury Park, NJ.
- N.J. Provisions of the Public Meeting Law, Chapter 231, P.L. 1975, and its revisions, were satisfied by publication of a Public Notice in the Star Ledger newspaper.

ROLL CALL:

- Attendance was taken with sufficient number of WDB members present to constitute a quorum.

APPROVAL MINUTES:

- Robert Connolly, Chair of the WDB thanked Chris Femiano and the Madison Marquette staff for hosting the meeting and providing refreshments.
- Mr. Connolly entertained a motion to approve the minutes of the March 3, 2022 WDB meeting. ***Ben Waldron made a motion, which was seconded by Violeta Peters to approve the minutes of the March 3, 2022 WDB meeting as written and distributed. No corrections or changes were offered, and the motion was unanimously approved.***

WELCOME AND INTRODUCTIONS:

- Robert Connolly, Chair of the Workforce Development Board welcomed and thanked everyone who took time from their busy schedules to join the WDB meeting. He also

introduced Lucille Famulary from Hackensack Meridian Health and Gail Russell of RWJ Barnabas. Both Lucille and Gail will be appointed to the Workforce Development Board by the Monmouth County Board of County Commissioners at their next regularly scheduled meeting.

EXECUTIVE DIRECTOR’S REPORT:

- **Dashboard**

- PY’21 spending is low
- PY’21 WIOA funding obligated is as follows as of April 30, 2022:
 - Adult – 74%
 - Dislocated Worker – 63%
 - Youth – 42%
 - SYEP – 0%
 - Good news is WIOA funds can be carried over and the MCDWD will have two years to spend WIOA funding.
- PY’22 Funding Allocations:
 - Total budget of \$4,872,106
 - Flat funded – only a .32% from PY’21

- **Performance Measures:**

- Due to the pandemic, the Monmouth County Division of Workforce Development (MCDWD) has taken a hit on their performance standards in the last two years. The performance measures are gradually improving as detailed below:

Adults

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	29	47	61.7%	75.5%	81.7%	Not Met
Employment Rate 4th Quarter After Exit	21	32	65.6%	66.3%	99.0%	Met
Median Earnings 2nd Quarter After Exit	29		\$4,769	\$6,303	75.7%	Not Met
Credential Attainment 4th Quarter After	25	32	78.1%	60.5%	129.1%	Exceeded

Dislocated Workers

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	112	251	44.6%	68.9%	64.8%	Not Met
Employment Rate 4th Quarter After Exit	99	241	41.1%	67.2%	61.1%	Not Met
Median Earnings 2nd Quarter After Exit	112		\$9,781	\$8,508	115.0%	Exceeded
Credential Attainment 4th Quarter After	71	106	67.0%	68.1%	98.4%	Met

Youth

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	48	64	75.0%	68.1%	110.1%	Exceeded
Employment Rate 4th Quarter After Exit	43	70	61.4%	61.0%	100.7%	Exceeded
Median Earnings 2nd Quarter After Exit	48		\$3,207	\$2,352	136.4%	Exceeded
Credential Attainment 4th Quarter After	22	54	40.7%	51.0%	79.9%	Not Met

Wagner-Peyser

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	825	1797	45.9%	51.3%	89.5%	Not Met
Employment Rate 4th Quarter After Exit	646	1394	46.3%	56.5%	82.0%	Not Met
Median Earnings 2nd Quarter After Exit	825		\$7,853	\$6,411	122.5%	Exceeded

* N/A indicates Not Applicable

State Negotiated Performance Levels Green: Exceeded - greater than 100% of target, Yellow: Met - between 90% and 100% of target, Red: Not Met - less than 90% of target

Monday, May 16, 2022

ORI - Workforce Research and Analytics

- **Funding Updates:**

- WFNJ “No-Cost Extension” has been approved
 - Obligations by October 31, with expenditures by December 31, 2022.
 - Two new WFNJ proposal are pending approval:
 - SNAP & TANF Outreach Program \$60K total (\$30K each)
 - Laptop Loaner Program - \$10K total

- Summer Youth Employment Program
 - \$539,000 awarded to Monmouth County
 - 175 youth to be served
 - Wages raised to \$15.00 per hour (using TANF funds)
- **Monitoring:**
 - The monitoring of 2019 WIOA Youth Procurement was completed and NJDOL deemed all areas acceptable, with no further actions required.
 - Fiscal monitoring in in process – awaiting NJDOL report.
- **WDB Updates:**
 - WDB Certification:
 - The 2020-2022 WDB Certification was approved on June 1, 2022.
 - Conflict of Interest Policy:
 - A Conflict of Interest Policy was distributed to members of the Workforce Development Board for signature. For those members not in attendance the policy will be emailed.
- **ELECTION OF OFFICERS:**
 - John Gagliano, Chairman of the Nominating Committee announced that the WDB By-Laws require that an election of the WDB Officers takes place every two years in June. At the WDB’s last meeting held on March 3, 2022, the Nominating Committee presented the following slate to serve as officers of the WDB for the period of July 1, 2022 through June 30, 2024:
 - Chairman: Robert Connolly
 - Vice-Chairman: Roseann Isasi
 - Trustee: Patricia Carlesimo
 - Trustee: Brian Wallace
 - Mr. Gagliano noted that there were no further nominations at the March 3rd meeting, and that in accordance with the By-Laws, nominations were closed at that time. ***A motion was then made by John Gagliano that the WDB adopt the above noted slate to serve as WDB officers for the period of July 1, 2022 through June 30, 2024. The motion was seconded by Wyatt Earp and unanimously carried.***
- **Membership Overview:**
 - ***All members who terms were expiring on June 30, 2022 have been reappointed by the Monmouth County Board of County Commissioners.***
 - ***Board Composition is in compliance as listed below:***

Segment	WIOA Requirement	Actual
Business	51%	58%
Organized Labor & CBO	20%	23%
Education	3 members	3 members
Economic Development	1 member	1 member
State Employment Services	1 member	1 member
Rehabilitation Act of 1973	1 member	1 member

- **Co-Location Update:**
 - Resolution on Monmouth County Board of County Commissioners agenda on June 9, 2022
 - Verizon installation will be completed by mid-June.
 - Target move date of August 1, 2022
 - Planning for a Ribbon Cutting Ceremony on September 1, 2022. The Ribbon Cutting Ceremony will be in place of the September WDB General Board meeting.

- **Alumni Awards:**
 - The Alumni Awards Luncheon is tentatively scheduled to take place on Wednesday, August 17th at the Jumping Brook Country Club in Neptune.

- **PowerPoint on the 2022 State Plan for WIOA (<https://www.nj.gov/njsetc/>)**
 - Larry Sternbach, Executive Director of the WDB gave a Powerpoint presentation on the highlights of the 2022 State Plan for WIOA, which are:
 - The framework to achieve the following objectives:
 - To ensure all career seeking New Jerseyans have the education and training necessary to access high-quality employment; and
 - To ensure businesses and employers that are offering high-quality employment in New Jersey can quickly and efficiently fill their talent needs.
 - Upcoming PY21/PY22 Focus for Local WDB:
 - Local Workforce Development Board governance
 - Supporting stronger firewalls between governance and operations
 - Supporting key board functions
 - Leveraging One-Stop Partnerships
 - Expansion of Services and populations served
 - Expansion of work-based learning opportunities

COMMENTS FROM THE PUBLIC: None

UPCOMING EVENTS:

- WDB Committee Meetings:
 - One-Stop Operations – July 14th
 - Youth Committee – July 12th
 - Services to People with Disabilities – July 21st
 - Basic Skills & Literacy – July 28th

ADJOURNMENT:

- ***There being no further business to come before the WDB, the meeting was adjourned at 11:15AM upon a motion from Patricia Carlesimo. The motion was seconded by John Brown and unanimously approved.***